

Supporting Indigenous Members Through the JEIS Program (For absences of 6 days or more)

The Joint Early Intervention Services (JEIS) is committed to offering **culturally respectful, trauma-informed** support to Indigenous support staff during illness or injury-related absences.

Culturally-Aware Trauma-Informed Support

JEIS recognizes the impact of intergenerational trauma, residential school history, systemic racism, and barriers to health care that many Indigenous members may face. Our program is grounded in a trauma-informed approach that prioritizes safety, respect, and healing.

Flexible and Respectful Treatment Options

JEIS may be able to support culturally appropriate healing practices where appropriate, including:

- Support for traditional healing methods (e.g., Elders, smudging, land-based therapy)
- Coordination with **First Nations Health Authority (FNHA)** programs or community-based services

These can be vital and complementary supports alongside other forms of care.

Working With You, Not Around You

Our goal is to meet members **where they are**—with compassion and flexibility. Members are **not required to disclose private health or cultural details** to their school district or union. JEIS will work directly with the member and their care team to support a safe and respectful return to work.



Questions?

Contact your school district or union locals if you have questions about JEIS or visit the PEBT website at:
www.pebt.ca