

Supporting Indigenous Members Through the JEIS Program

(For absences of 6 days or more)

The Joint Early Intervention Services (JEIS) is committed to offering **culturally respectful**, **trauma-informed** support to Indigenous support staff during illness or injury-related absences.

Culturally-Aware Trauma-Informed Support

JEIS recognizes the impact of intergenerational trauma, residential school history, systemic racism, and barriers to health care that many Indigenous members may face. Our program is grounded in a trauma-informed approach that prioritizes safety, respect, and healing.

Flexible and Respectful Treatment Options

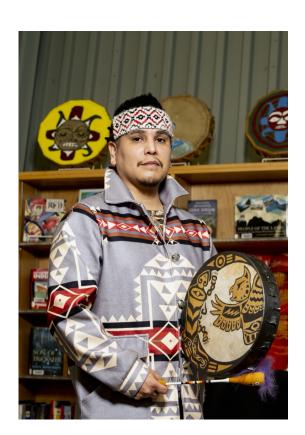
JEIS may be able to support culturally appropriate healing practices where appropriate, including:

- Support for traditional healing methods (e.g., Elders, smudging, land-based therapy)
- Coordination with First Nations Health Authority (FNHA) programs or community-based services

These can be vital and complementary supports alongside other forms of care.



Our goal is to meet members where they are—with compassion and flexibility. Members are not required to disclose private health or cultural details to their school district or union. JEIS will work directly with the member and their care team to support a safe and respectful return to work.



Questions?

Contact your school district or union locals if you have questions about JEIS or visit the PEBT website at:

<u>www.pebt.ca</u>